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APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.		
09/878,245	06/12/2001	Katrina L. Dewar	2951.03US02	3786		
7590 04/20/2006		EXAMINER				
Brad Pederson, Esq.			DAVIS, GEORGE B			
Patterson, Thuente, Skar & Christensen			ART UNIT	PAPER NUMBER		
4800 IDS Center, 80 S. 8th Street Minneapolis, MN 55402-2100				TATER NOMBER		
Minneapolis, M	N 55402-2100		2129	2129		
			DATE MAILED: 04/20/2000	5		

Please find below and/or attached an Office communication concerning this application or proceeding.

		Applicat	ion No.	Applicant(s)				
Office Action Summary		09/878,2	<u>?</u> 45	DEWAR, KATRINA L.				
		Examine	ir	Art Unit				
		George [)avis	2129				
Period fo	The MAILING DATE of this communication of the communication is a second communication of the communication of t	ation appears on th	e cover sheet with	h the correspondence a	ddress			
WHI(- Exte after - If NO - Failt Any	ORTENED STATUTORY PERIOD FOR CHEVER IS LONGER, FROM THE MAINS IN THE MAINS IN THE MAINS OF THE M	ILING DATE OF T 37 CFR 1.136(a). In no en ilication. tory period will apply and v II, by statute, cause the ap	HIS COMMUNIC vent, however, may a rep will expire SIX (6) MONT plication to become ABA	ATION. ply be timely filed HS from the mailing date of this INDONED (35 U.S.C. § 133).				
Status								
1)⊠	Responsive to communication(s) filed	on 27 January 200	06.	·				
2a)⊠	This action is FINAL . 2b) ☐ This action is non-final.							
3) Since this application is in condition for allowance except for formal matters, prosecution as to the me								
closed in accordance with the practice under <i>Ex parte Quayle</i> , 1935 C.D. 11, 453 O.G. 213.								
Disposit	ion of Claims							
4)🛛	Claim(s) 15-17 is/are pending in the a	pplication.						
ŕ	4a) Of the above claim(s) is/are withdrawn from consideration.							
5)□	5) Claim(s) is/are allowed.							
6)🖂	☐ Claim(s) 15-17 is/are rejected.							
7)	_							
8)□	Claim(s) are subject to restriction	on and/or election	requirement.	•				
Applicat	ion Papers							
9)□	The specification is objected to by the	Examiner.						
•	The drawing(s) filed on is/are: a) objected to b	y the Examiner.				
Applicant may not request that any objection to the drawing(s) be held in abeyance. See 37 CFR 1.85(a).								
	Replacement drawing sheet(s) including the	ne correction is requi	red if the drawing(s	s) is objected to. See 37 C	FR 1.121(d).			
11)	The oath or declaration is objected to be	by the Examiner. N	lote the attached	Office Action or form P	TO-152.			
Priority (under 35 U.S.C. § 119							
	Acknowledgment is made of a claim fo	r foreign priority ur	nder 35 U.S.C. §	119(a)-(d) or (f).				
a)	☐ All b)☐ Some * c)☐ None of:							
	 1. Certified copies of the priority documents have been received. 2. Certified copies of the priority documents have been received in Application No 							
	2. Certified copies of the priority do3. Copies of the certified copies of		•	·	l Stago			
	application from the Internationa	•		eceiveu in triis Nationa	i Stage			
* 9	See the attached detailed Office action	<u> </u>		eceived				
			ed dopred view					
Attachmen	t(s)		_					
	e of References Cited (PTO-892)	. 048)		ımmary (PTO-413)				
3) 🛛 Infor	e of Draftsperson's Patent Drawing Review (PTC mation Disclosure Statement(s) (PTO-1449 or PT er No(s)/Mail Date <u>20060407</u> .			/Mail Date ormal Patent Application (PT	O-152)			
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DETAILED ACTION

1. 35 U.S.C. 102(b) rejection using Ostby et al, U.S. Pat. No. 5,326,270 is withdrawn.

- 2. Claims 15-17 are rejected under 35 U.S.C. 102(b) over Bro, U.S. Pat. No. 5,722,418 as show in non-final office action mailed September 27, 2005.
- 3. Applicant's arguments filed 1/27/06 have been fully considered but they are not persuasive.

Applicant argues at page 11, last two lines that there is nowhere in Bro where is techniques are described in any way as a "prediction system for assessing the suitability of job applicants". However, examiner disagrees because column 19, lines 39-41 recites "assess and predict more accurately the degree of crystallization of a person's attitudes and resulting behavior".

Applicant also argues at page 12, first paragraph that "there is absolutely no mention of any kind of database for storing testing program and test data. However, column 9, lines 20-42 recites patient or employee database that stores questions and responses (test) data from and to a patient or an employee.

4. **THIS ACTION IS MADE FINAL.** Applicant is reminded of the extension of time policy as set forth in 37 CFR 1.136(a).

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than SIX MONTHS from the mailing date of this final action.

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A shortened statutory period for reply to this final action is set to expire THREE MONTHS from the mailing date of this action. In the event a first reply is filed within TWO MONTHS of the mailing date of this final action and the advisory action is not mailed until after the end of the THREE-MONTH shortened statutory period, then the shortened statutory period will expire on the date the advisory action is mailed, and any extension fee pursuant to 37 CFR 1.136(a) will be calculated from the mailing date of the advisory action. In no event, however, will the statutory period for reply expire later

5. Any inquiry concerning this communication or earlier communications from the examiner should be directed to George Davis whose telephone number is (571) 272-3683. The examiner can normally be reached on Monday through Friday from 10:00 am to 6:30 pm.

If attempts to reach the examiner by telephone are unsuccessful, the examiner's supervisor, David Vincent, can be reached on (571) 272-3080. The fax phone number for the organization where this application or proceeding is assigned is (571) 273-3800.

April 16, 2006

GEORGE B. DAVIS

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PRIMARY PATENT EXAMINER